

**BYLAWS OF THE
METAL POWDER INDUSTRIES
FEDERATION INC.**

**(adopted 1958, amended 1963, 1969, 1975,
1981, 1986, 1987, 1990, 1994, 2007, and 2009)**

ARTICLE I
NAME

1. The name of this organization shall be the METAL POWDER INDUSTRIES FEDERATION INC. and the organization shall be incorporated in the State of New York as a 501(c)(6) trade association, as defined in the Internal Revenue Code of 1954.

ARTICLE II
SCOPE

1. The METAL POWDER INDUSTRIES FEDERATION INC. shall serve as a coordinating organization of United States trade associations and other groups voluntarily joined, not for profit, and representing those industries, companies or individuals engaged in the utilization of the principles of powder metallurgy, also referred to as PM, and in the production or consumption of metal powders, flakes or fibers or related powder materials.

ARTICLE III
PURPOSES

1. The purposes of the Federation shall be:
 - a. To improve and to promote the products of PM and related industries;
 - b. to promote PM research, occupational health and safety in the PM industries and interchange of ideas among its members;
 - c. to promote education in the science, practice and application of PM related arts through meetings, technical and educational exhibits and publications;
 - d. to arrange for the collection and dissemination of information pertaining to PM and related industries and for the presentation, discussion, and publication of papers and other contributions;
 - e. to provide technical facts, data and standards, fundamental to PM and to the application of PM and related products;
 - f. to cooperate with governmental agencies so as to provide within the scope of the Federation, maximum service to the government at all times;
 - g. to promote the welfare of the industries represented by the Federation and to promote their services to consumers and to the public at large; and
 - h. to foster through cooperative effort an awareness of ecological responsibility among its members.

ARTICLE IV

LIMITATIONS

1. The Federation has no concern with and takes no action of any sort relating to production, selling or any other commercial policies and practices of any company or organization, whether a member of any of the federated associations, or a member of the Federation or otherwise.

ARTICLE V MEMBERSHIP

1. Membership in the Federation shall be restricted to the following:
 - a. **Regular Members** - non-conflicting North American trade associations representing industries that fall within the scope of the Federation, as outlined under Article II of the bylaws. Corporate voting members of these associations shall be voting members of the Federation.
 - b. **Corporate Affiliate Members** – firms who fall within the scope of the Federation but are ineligible for membership in any federated association may be considered for corporate affiliate membership upon approval by the Board of Governors.
 - c. **Associate Members** - non-voting membership in the Federation, subject to approval by the Board of Governors, shall be open to:
 - (1) Firms eligible for associate membership class within federated associations.
 - (2) Consultants in PM technology.
 - (3) Universities, national laboratories, research organizations, and other not-for-profit organizations whose interests fall within the scope of the Federation.
 - (4) Firms outside North America and/or U.S. offices of such companies involved in powder metallurgy otherwise ineligible for membership in any federated association.
 - (5) Others within the scope of the Federation as determined by the Board of Governors.
2. Application by a trade association for membership in the Federation shall be by written petition to the Board of Governors and shall include a copy of the bylaws of the petitioning association together with a list of its officers and members. If approved by the Board of Governors, final acceptance for membership shall be by a majority written vote of all of the eligible members of the federated associations and shall constitute Federation approval of the membership and bylaws of the petitioning association.
3. The Executive Director shall notify the applicant of his election or rejection immediately following action thereon. Each applicant elected to membership shall have signified, on a form supplied by the Executive Director, his consent to be governed by the bylaws of the Federation.
4. Changes in bylaws of any of the federated trade associations shall be reported to and be subject to approval by the Board of Governors of the Federation. The bylaws of each trade association shall be established autonomously by that association. The purposes of each trade association shall reflect in principle the purposes of the Federation as set forth in Article III.
5. Each association shall set forth in its bylaws the basis for determining member dues rules for eligibility and all rights and privileges.
6. Companies or organizations eligible for membership in more than one of the federated trade associations may apply for membership in each, and, if elected shall pay dues to each in

- accordance with the bylaws of the association involved as set forth under Article XI and shall have one vote in Federation balloting for each such voting membership held.
7. If companies with business entities, divisions or subsidiaries in North America eligible for membership in more than one MPIF association elect to maintain only one membership, that membership should be in the association whose product scope most closely corresponds to the company's primary or dominant North American business operations.
 8. The use of MPIF member benefits and privileges shall be limited to member companies and their employees and shall not extend to non-member divisions, parents or subsidiaries of such companies or their employees if such entities are eligible for membership in any MPIF federated association.
 9. Each corporate voting member shall have one vote at Federation meetings. All members shall have the same status, except associate members who shall have no vote and shall not be eligible to hold office, but shall enjoy all the other privileges of membership.
 10. Each member shall appoint and certify to the Executive Director an individual to serve as the member's official representative, who shall represent, vote when eligible, and act for the member at regular or special meetings of the Federation. This does not preclude other individuals from these member companies from participating in the affairs of the Federation. The member may also designate any number of additional individuals to serve as Alternate Official Representatives. An annual service fee will be assessed for each individual so designated to defray additional expenses.
 11. Any of the federated trade associations may withdraw from membership in the Federation or may disband at the close of any fiscal year by giving formal notice to the Executive Director at least sixty days prior to the date of the Annual Meeting and by fulfilling all obligations incurred to the time of withdrawal.
 12. Any member may withdraw from membership at the end of a dues period by giving formal notice of such withdrawal to the Executive Director prior to the end of the dues period, and by fulfilling all obligations incurred to the time of withdrawal.

ARTICLE VI **MANAGEMENT**

1. The management and control of the Federation shall be vested in a Board of Governors subject to the bylaws.
2. The Executive Director, under the direction of the Board of Governors, shall be the chief administrative officer of the Federation. He shall be in general charge of the Federation, its operating staff and all its activities. He, or such members of the staff of the Federation as he from time to time may designate, shall act as Administrative Director of the federated trade associations.

ARTICLE VII **OFFICERS**

1. The officers of the Federation shall be an elected President of the Federation, an appointed Executive Director, and an appointed Treasurer.
2. The same appointee may serve as Executive Director and Treasurer.
3. All terms of office shall begin at the close of the Annual Meeting.
4. All officers, with the exception of the Executive Director and Treasurer, shall serve for one term ending at the close of the second Annual Meeting after the Annual Meeting at which they take office. The Executive Director and Treasurer shall be appointed by the Board of Governors for a term ending at the close of the first Annual Meeting after the Annual Meeting at which they take office. Both may be reappointed to additional terms as desired by the Board.
5. For the election of the Federation President, a nominating committee shall be appointed by the President and chaired by the immediate Past-President, if available. This committee shall consist of five members including up to three individuals who have served as Presidents of the Federation. This committee shall be appointed not less than one hundred twenty (120) days prior to the date of the Annual Meeting. The name of the nominee shall be submitted by letter ballot to official representatives of all voting members. The ballots shall provide for write-in candidates and shall be returned to the Executive Director prior to the Annual Meeting. The candidate who receives the most votes cast for the office of President shall be elected.
6. All officers, excepting the Executive Director and Treasurer, shall serve without compensation. Compensation of the Executive Director and the Treasurer shall be fixed by the Board of Governors.
7. The Executive Director and Treasurer and other members of the office staff shall not be affiliated with any member of the Federation, or of the federated associations, or of the industries which they serve.
8. The Treasurer shall receive, have custody of and disburse all funds of the Federation. The Treasurer and any designated members of his staff shall be bonded in such sum as the Board of Governors may require.
9. The duties of the officers shall be such as their titles by general usage would indicate, or as may be specified by the Board, or assigned to them from time to time and such as may be required by law.
10. Vacancies which may occur among the officers of the Federation due to death, resignations, or other causes shall be filled in accordance with the following procedures:
 - a. *President* - the most immediate past President of the Federation available, upon his acceptance of the office, automatically shall become President for the unexpired term involved. He shall not be eligible to succeed himself. The Executive Director shall have the responsibility for obtaining the acceptance of the properly qualified past President. In the event no past President of the Federation is available or able to accept office, then a Nominating Committee as established in Article VII, Section 5 shall be established to select a candidate for election by the Board of Governors at a meeting convoked by the Executive Director.
 - b. *Executive Director and Treasurer* -his successor shall be appointed by the Board of Governors to fill the unexpired term at a special meeting convoked by the President of the Federation. He may be reappointed to additional terms as desired by the Board.

11. Should the President's actions be deemed detrimental to the interests of the Federation, he or she may be removed from office by a vote of two thirds of the Board of Governors at any regular or special meeting of the Board.
12. It shall be the responsibility of the Executive Director to make arrangements for the recording of accurate and complete minutes of all Federation meetings, and meetings of the Board of Governors. He shall be empowered to designate for this purpose a member of his staff, or a qualified Federation member. Minutes of such meetings shall be subject to review by legal counsel.

ARTICLE VIII
BOARD OF GOVERNORS

1. The Board of Governors shall consist of:
 - a. The President of the Federation;
 - b. plus the presidents of the trade associations identified in Article V, Section 1a;
 - c. plus the President of APMI International; and
 - d. the Executive Director of the Federation. The immediate past president may attend Board meetings in an ex officio capacity but without having a vote.
2. Each governor shall be a full-time employee and official representative of an MPIF member company having voting privileges, with the exception of the APMI President and the Executive Director.
3. Each of the governors designated in Section 1 of this Article shall be elected by his respective organization prior to the Annual Meeting of the Federation. The governor representing APMI International shall, in accordance to APMI bylaws, be approved by the Board of Governors prior to election by APMI membership.
4. Terms of office of the governors shall begin at the close of the Annual Meeting and shall end at the close of the second Annual Meeting thereafter. The term of the Executive Director of the Federation shall end at the close of the first Annual Meeting thereafter.
5. Regular meetings of the Board of Governors may be held at such times and at such places as from time to time may be designated by resolution of the Board. At least two regular meetings shall be held each year.
6. The President of the Federation shall serve as Chairman of the Board of Governors.
7. Special meetings of the Board may be called at any time and place by the Chairman of the Board, or upon request of any two governors, or by written request of 20% of the total voting membership.
8. A majority of the governors shall constitute a quorum for the transaction of business. At any meeting at which there is less than a quorum, those present may adjourn the meeting from time to time, until a quorum is present.
9. Any one or more members of the Board of Governors may participate in a meeting of the Board by means of a teleconference or similar communications equipment allowing all persons participating in the meeting to hear each other at the same time. Participation by such means shall constitute presence in person at a meeting.
10. At any meeting of the Board of Governors, the business shall be transacted in such order as the Chairman may determine.
11. Notice of the time and place of each regular meeting shall be given to each governor in writing or by telegraph at least fourteen days before the meeting. In case of special meetings, notice in

- writing, or by telegraph, shall be given at least seven days before the meeting. Notice of meetings may be waived if all members are present.
12. Any vacancy which may occur in the Board of Governors due to death, resignation, or other causes, including ineligibility, shall be filled by action of the organization whose representative must be replaced. The person selected shall hold office during the unexpired term of the person he succeeds.
 13. In the event of the inability of the Chairman of the Board to preside at a meeting of the Board, the chair shall be filled by the past Chairman available who had occupied the office most recently. If none is present, the Governors in attendance shall elect a Chairman to preside.
 14. The Board of Governors shall be empowered:
 - a. To establish or accept federated trade associations, subject to approval by a majority of the members as provided in Article V, Section 2;
 - b. to appoint committees with such duties, consistent with the bylaws as it may prescribe;
 - c. to appoint and fix the compensation of the Executive Director and the Treasurer;
 - d. to accept applications for corporate affiliate and associate members not joining a federated association.
 - e. to establish the Programs, Services and Administration Budget as provided in Article XI; and
 - f. to have such other functions and authority as may be necessary to carry out the purposes of the Federation.

ARTICLE IX **MEETINGS**

1. The Annual Meeting of the members of the Federation shall be held during the second half of each year on a date to be set by the Board of Governors. The elections of the President of the Federation and of the Presidents duly elected by their respective organizations shall be announced. Reports by all officers shall be presented and any other such business as may properly come before the meeting shall be transacted.
2. Special meetings of the Federation may be called at any time and place by the President, or may be called upon the written request of 20% of the voting members of the federated associations.
3. Notice, in writing or by telegraph, of the time and place of all meetings shall be given to each member at least fourteen days prior to the meeting. Any member may waive notice of the time, place and purpose of the meeting. When a majority of the membership shall be present at any meeting, in person or by proxy, no prior notice need be given thereof and any business may be transacted.
4. Ten percent of the voting members shall constitute a quorum for the transaction of business at any meeting. Where a quorum is not present, in person or by proxy, a majority of the members present may adjourn the meeting from time to time until a quorum is present.
5. A member may be represented at regular or special meetings by a representative who shall theretofore have been registered and approved as such or who shall carry a written proxy for the member.

ARTICLE X

COMMITTEES

1. The President, the Board of Governors, or the Executive Director may appoint regular or special committees providing duties prescribed are consistent with these bylaws.

ARTICLE XI DUES AND INCOME

1. Each federated trade association shall establish its own dues structure and its own budget subject to approval by the Board of Governors only to the extent necessary to ensure sufficient funds to cover each association's share of budgeted cooperative programs of the Federation.
2. Any year-end surpluses resulting from activities shall remain with each respective association or, in the case of deficits, shall be the responsibility of each respective association and not the Federation.
3. Annual dues for corporate affiliate and associate members not belonging to a federated association shall be established by the Board of Governors.
4. The Federation's Programs, Services and Administration (PSA) Budget shall be established for each fiscal year by the Board of Governors prior to the Annual Meeting.
5. The Programs, Services and Administration (PSA) Budget shall include the expenses of general programs and activities, not otherwise funded, serving all federated associations including:
 - a. general services and activities which include expenses for management and administration, general meetings and travel, printing, postage, general legal fees and expenses incurred by board and committees responsible to the Board of Governors;
 - b. general public relations program expenses not otherwise funded;
 - c. general office maintenance and;
 - d. the support of every activity that properly comes under the aegis of the Federation as distinguished from those that properly belong within the exclusive scope of any specific federated association.

The expenses associated with all the above shall be offset by income from:

- a. corporate affiliate and associate members dues not belonging to a federated association;
 - b. net income from sales of MPIF publications;
 - c. net income from all Federation sponsored conferences, seminars and short courses; and
 - d. income from any other fees, interest, royalties and other non-assignable sources.
6. The total net PSA budget shall be funded proportionately through each association's individual budget according to shares determined from time to time by the Board of Governors and based essentially on staff time analyses.
 7. Any surpluses (or deficits) in the PSA budget at year-end shall be applied at the discretion of the Board of Governors either against future PSA budgets or to (from) the Federation's General Reserve Fund.
 8. If impractical or inequitable for inclusion in the PSA Budget, special activities of the Federation may be financed separately and voluntarily, subject to approval of the Board of Governors; however, none of the members shall be obligated to pay assessments over and above the established dues.

9. The Board of Governors may also adopt special projects budgets such as marketing programs funded by certain associations or members and based on budget shares or allocations negotiated by the parties involved.
10. Members who choose to affiliate with more than one federated association:
 - a. Must be eligible for membership in accordance with each association's bylaws;
 - b. shall be obligated to support the budget of each of those associations; and
 - c. shall be required to pay the full amount of applicable association dues for each affiliated association.
11. Annual membership dues are due 30 days following the beginning of each calendar year (January 31). Failure of a member to pay dues within ninety (90) days of the beginning of each year or 60 days following due date, shall cause the member to forfeit all rights and privileges of membership but shall not relieve that member of obligations set forth herein relating to withdrawal.

ARTICLE XII
FISCAL YEAR

1. The fiscal year of the Federation and all of its federated organizations shall be the calendar year.

ARTICLE XIII
PROPERTY

1. All interest in the property of the Federation on the part of individuals, firms or organizations, resigning or otherwise ceasing to be members shall remain vested in the Federation.

ARTICLE XIV
AMENDMENT

1. These bylaws may be altered, amended, or repealed, in whole or in part, and new ones adopted, at any regular or special meeting, or by letter ballot, by a two-thirds (2/3rds) vote of all of the voting members of the federated associations. A copy of each such proposed alteration, amendment, or repeal shall be sent to each voting member with a letter ballot, at least sixty (60) days prior to the date of the meeting at which it is to be considered, or the time when the ballots are to be counted.

**POLICIES AND GUIDELINES
OF THE
METAL POWDER INDUSTRIES FEDERATION INC.**

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Establishment of a Formal Position

(Adopted by action of the Board of Governors, 1974)

In matters involving agencies of the government and the interests of the industry represented by an association, a formal position of the association shall be established by means of the following procedures:

1. All members shall be advised of the subject to be discussed in advance of any regular or special meeting through a formal meeting notice and agenda with as much advance detail as can be prepared and circulated;
2. adequate time shall be allowed for discussion at the meeting in order that all present may have the opportunity to express their views;
3. on completion of discussion, a motion for adoption of the position *in principle* may be made as a means of establishing a consensus of the membership present;
4. the above action shall *not* constitute the formal position of the association until a written formal position paper has been prepared and circulated to the total membership by the Executive Director for letter ballot approval;
5. during the letter balloting process members may suggest revisions in the position which if adjudged substantive and not merely editorial by the Executive Director would require reballoting;
6. the letter ballot shall provide for voting in the affirmative, the negative or abstaining. Adoption of a position requires that the total number of affirmative ballots returned shall be two-thirds of the total voting membership in the association. Those members who vote in the negative shall be so advised of the results and shall have the opportunity to prepare a minority position paper if they so desire;
7. upon issuance of the association formal position, each member shall be authorized to use it in contacting congressmen and other representatives of the government, paraphrasing it as he sees fit, providing in doing so that the intent is not altered. Extra copies of the position paper shall be provided to all members requesting them for distribution per se;
8. the issuance of an association paper shall also serve as the basis of a release to the appropriate trade press by the Federation's Public Relations Director;
9. in such matters that may also embrace the interests of other federated associations beyond those represented in the association, the same letter balloting procedure described above shall be carried out under the direction of the Federation Executive Director;
10. in those instances where a formal position fails to achieve a two-thirds majority then all members are at liberty to prepare and issue their own statements; providing they do not by implication or in fact state that their view is endorsed by the association.

COMPENSATION COMMITTEE

(Adopted by action of the Board of Governors, 1974, Revised, 1986)

1. The Compensation Committee of the Metal Powder Industries Federation shall consist automatically of the past and current President of the Federation and the current President of APMI International, plus the current Presidents of the Metal Powder Producers Association and the Powder Metallurgy Parts Association. Represented on the Committee, but in an advisory capacity only, shall be the Federation Executive Director. The Chairman of the Compensation Committee shall be the past President of the Federation or in his absence the current President of the Federation.

The Compensation Committee shall report and be responsible only to the Board of Governors. The terms of office shall coincide with the elected office held by each committee member.

The responsibilities of the Compensation Committee shall be:

- a. To review annually the salary and any other forms of compensation of the Federation Executive Director and Treasurer;
 - b. to consider in the above review data compiled by the American Society of Association Executives and issued annually in the form of an "Annual Association Executive Compensation Study" as well as any other appropriate sources of such information;
 - c. to review and recommend a total annual budget for wages for all other full-time employees of the Federation or Institute taking into account the number of employees involved, with discretionary latitude within said budget exercisable by the Federation Executive Director;
 - d. to approve, consider and evaluate incentive programs to the extent that compensation is involved as well as fringe benefits or any other form of compensation including pensions or deferred compensation program;
 - e. to assist and provide counsel to the Federation Executive Director in the establishment of job descriptions for all full-time employees of the Federation and APMI.
2. The Compensation Committee shall meet prior to the Annual Meeting and establish salary guidelines for the Executive Director for the following year. Prior to the year-end the Executive Director shall submit recommended salary changes for Federation personnel within the total limits established by the Committee.
 3. Additional meetings of the Committee may be convoked at any other time at the discretion of the Chairman or at the request of any two of its members.
 4. The results of Compensation Committee deliberations shall be held in confidence; nevertheless its actions shall be properly recorded for establishing policy and precedent without violating confidentiality.

AWARDS COMMITTEE

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**Criteria for
Metal Powder Industries Federation
Kempton H. Roll
PM Lifetime Achievement Award
(Adopted: 2007)**

PURPOSE

To recognize individuals with outstanding accomplishments and achievements who have devoted their careers and a lifetime of involvement to the field of powder metallurgy and related technologies.

The award honors the lifetime contributions of Kempton H. Roll, whose vision led to the establishment of the Metal Powder Industries Federation as its founding Executive Director, and whose achievements had a significant impact fostering the growth of the powder metallurgy industry and technology.

**ADMINISTRATION
AND PRESENTATION**

1. All aspects of the Award will be administrated under the auspices of the MPIF Awards Committee.
2. If possible, the award should be presented every four years at the annual MPIF technical conference.
3. The award is intended to be presented to one individual.
4. No posthumous selections will be made, unless the recipient dies after being selected.

ELIGIBILITY AND QUALIFICATIONS

In order to receive consideration by the MPIF Awards Committee, candidates must have the following qualifications:

- ◆ Have been active in one or more segments of the PM industry for the major portion of his or her working career.
- ◆ Individual talents, contributions and achievements are such, that they have received industry-wide recognition and are not limited to within one's own company, institution or region.
- ◆ For the purposes of this award, outstanding talents, contributions and achievements can include ingenuity, creativity, foresight, courage, confidence and continuing efforts that have fostered, nourished or enhanced the growth or acceptance of powder metallurgy and related technologies in all fields of endeavor, including but not limited to: research and development efforts; process or product design; manufacturing; management and leadership; technology advancement; industry promotion and marketing; speaking; article publication; teaching or consulting.

NOMINATIONS

1. Six to eight months prior to the date at which the award is to be presented, a solicitation announcement for names and qualifications of candidates shall be released to the industry in all appropriate media.
2. Nominations of prospective candidates to receive the Award may be made by any person, including the candidate, or by the MPIF Awards Committee.
3. Nominations must be made on the official application form and be accompanied by a letter of recommendation as well as all appropriate supporting documents and corroborative details.
4. Deadline for receipt of nominations shall be February 1 of the year in which the award is to be presented.
5. Individuals nominated or in consideration for nomination should not be contacted personally or in writing or in any way advised of the pending nomination.
6. Any individual who is once nominated as a candidate remains so for five (5) years at the discretion of the Awards Committee. Additional information regarding a candidate may be submitted to or solicited by the Committee.
7. Recipients of the MPIF Powder Metallurgy Pioneer Award or the MPIF Distinguished Service to Powder Metallurgy Awards are eligible to receive this Award.

EXCEPTIONS OR DEVIATIONS

The Awards Committee or the Executive Director and Committee Chairman have the authority to make exceptions or deviations due to special circumstances.

**Criteria for
Metal Powder Industries Federation
Powder Metallurgy Pioneer Award**

(Adopted by Action of the Board of Governors, 1960, Amended 1997)

PURPOSE

To recognize outstanding individuals in all aspects of the broad fields of powder metallurgy who have been constructive in the pioneering development and advancement of the industry. By calling public attention to the importance of the work of the recipient of the Award, others will be encouraged to devote their talents and careers to the PM industry.

**ADMINISTRATION AND
PRESENTATION**

The criteria for consideration in submitting nominations are set forth below and will also serve as a basis for the Awards Committee in making their selection. The Award will be presented at an appropriate conference sponsored by the Federation, in the form of an appropriate citation plaque. Presentation of this award may be made by the President of the Federation or his designee as a feature of the conference program, together with appropriate biographical remarks honoring the recipient. An acceptance response may be made if the recipient so desires. It is the practice for the Award to be presented at the respective (International or World Congress) MPIF Technical Conference held every fourth year in North America. Unless otherwise indicated, nominations for that occasion will be closed on the first of February of the year the presentation is to be made.

NOMINATIONS

Nominations of prospective candidates to receive the Powder Metallurgy Pioneer Award may be made by any person either for himself or herself or for another living person actively employed or retired. They should be made on the official application form and accompanied by a letter and/or appropriate corroborative details. Individuals in nomination or in consideration for nomination should not be contacted personally or in writing or in any way advised of the pending nomination. Advance knowledge of an individual's pending nomination can lead to embarrassment for all parties concerned. Any individual who is once nominated as a candidate remains so for five (5) years at the discretion of the Awards Committee. Additional information regarding a candidate may be submitted to or solicited by the committee from time to time. All nominations are held in confidence and the information contained therein is available only to the Awards Committee.

ELIGIBILITY AND QUALIFICATIONS

Anyone is eligible to receive the Award who has made pioneering contributions to the arts and sciences of powder metallurgy and who, through his or her early basic work, ingenuity, persistence, creativity, foresight, courage, confidence and continuing efforts, has fostered growth and success of single or multiple fields of powder metallurgy. His or her efforts may have been made as an individual contributor, team worker, or leader in any one or more categories, the following of which are typical:

Research: Investigating and/or developing materials, methods, processes, products, techniques, equipment, etc.

Designing: Conceiving and/or engineering designs of products, tooling, manufacturing or processing equipment, to meet required functional and economic specifications.

Manufacturing: Planning, selection or supervision of operation of manufacturing or processing equipment.

Managing: Promoting and organizing new companies or divisions, financing, directing, supervising, etc.

Promoting: Envisioning and promoting new products or equipment, new concepts, new ideas, new methods, new uses, new modifications, etc.

Marketing: Commercializing and selling products, services and equipment; developing new markets, etc.

Writing and Speaking: Writing and/or giving papers, talks, articles and books relating to the technical application and/or economic aspects of powder metallurgy materials, products, processes, techniques, equipment, etc.

Teaching: Supervising and/or teaching courses in powder metallurgy, directing laboratory activities and encouraging students and associates in adopting a career in the industry.

Consulting: Independently studying, advising, planning and directing powder metallurgy activities for one or more groups of companies.

No time limitation is imposed on achievements eligible for consideration, so that any or all past pioneering accomplishments of a candidate may be included.

**Criteria for
Metal Powder Industries Federation
Distinguished Service to Powder Metallurgy Award**
(Adopted: 1967, Amended 1999, 2007)

PURPOSE

The purpose of this award is to recognize persons who devote the major part of their working careers to one or more segments of the field of powder metallurgy and whose long-term contributions and achievements are such that, in the minds of their peers, they deserve this special recognition for outstanding and distinguished service.

**ADMINISTRATION
AND PRESENTATION**

The award will be an appropriate plaque or certificate. The presentation shall be made by the President of Metal Powder Industries Federation at an appropriate function of the Federation. The award should be given every two years.

The number of Awards to be presented on each occasion shall be not more than 12 nor less than 8, unless special circumstances dictate otherwise.

Suitable and extensive publicity should be given to the MPIF Distinguished Service to PM Award and its recipients, so as to make the award as rewarding as possible; however, it should not detract in any way from the Kempton H. Roll PM Lifetime Achievement Award or the PM Pioneer Award.

No posthumous selections will be made, unless the recipient dies after being selected.

ELIGIBILITY AND QUALIFICATIONS

To receive consideration by the MPIF Awards Committee, candidates must have the following qualifications:

- Have been active in one or more of the segments of the North American powder metallurgy industry for a total of at least 25 years. Retirees are also eligible.
- Be reasonably well known in the industry; that is, outside his or her own company, institution or region.

METHOD OF SELECTION

1. Four to six months prior to the date at which the award is to be given, a solicitation announcement for names of candidates shall be released to the industry in all appropriate media. Award Criteria and an alphabetical listing of prior recipients, showing award receipt year, shall be made available with the solicitation announcement.
In addition, the Awards Committee will prepare a list of prospective candidates from all segments of the industry. In preparing this list, the names of all living, unsuccessful candidates appearing on the previous election's ballot and write-in lists, will be given consideration. There will be no restriction in the number of prospective candidates for this list. Prospective candidate names will be carried for 5 years. If not elected to receive the award after 2 successive ballots, or not re-nominated, the names will be eliminated at the discretion of the Awards Committee Chairman and Executive Director.
2. The list of all prospective candidates shall then be submitted to the Executive Director who will check this list to ascertain the eligibility of the living candidates, particularly with respect to their years of active service in the industry.
3. Eligible candidates will be listed on an official "ballot", in alphabetical order and shall include current company or institution. Retired candidates shall be noted and the name of his or her last employer or institution shall be included. If any candidate resides outside of the United States, the name of the country shall also be listed. Other facts, such as age, years of service, current or past job title, etc. shall not be listed.
4. The balloting process shall be conducted electronically. The ballot, along with access to the Award Criteria and alphabetical listing of previous recipients, shall be sent to all past award recipients with known email addresses. In addition the MPIF Board of Governors and the Board of Directors of each MPIF trade association will be balloted. The ballot will instruct the recipients to indicate in the spaces provided, their choice of up to 8 candidates in order of preference. The ballot shall also provide for 5 write-in candidates for future consideration. Ballots are to be returned within 2-3 weeks after release.
5. Upon receipt of all ballots returned within the prescribed time, the Executive Director shall tabulate and record the votes for each candidate. Tabulation basis will be 8 points for a 1st place choice; 7 for a 2nd; 6 for a third; etc.
6. The Executive Director and Awards Committee Chairman shall then review the persons receiving the most points to establish their industry affiliations. If in their judgment the selections do not provide *reasonably* equitable representation of the different segments of the industry, they shall then have the authority to replace up to four persons and/or supplement the list by adding other persons, up to the allowable maximum number of awards to be given. This procedure makes it possible for the final selection to be representative of the industry.

EXCEPTIONS OR DEVIATIONS

The Awards Committee or the Executive Director and Committee Chairman have the authority to make exceptions or deviations, due to unforeseeable individual circumstances. If problems arise that might conceivably jeopardize the stature of the Award or the image of the Metal Powder Industries Federation, they should be brought to the attention of the Board of Governors of the Federation before final action is taken by the Awards Committee.